

Date: _____ Email: _____

Name: _____ Phone: _____
Last First Middle

Address: _____
No. Street City State Zip

Are you at least 18 years of age: Yes No How did you hear about us? _____

Are you either a U S Citizen or an alien authorized to work in the United States? Yes No

Referral Source: Employee Relative Advertisement Walk in Other _____

Were you previously employed by A.S.K. Foods, Inc.? Yes No If yes, when? _____

Position applied for: _____ Full-Time Part-Time Desired Salary _____

Date available to begin work _____ Seeking: Day Evening Night Weekend

Indicate special qualifications or skills: _____

EDUCATION		Years Completed	Did You Graduate?
Name and Location of School			
High School or GED Equivalent			Yes <input type="checkbox"/> No <input type="checkbox"/>
College	Major		Yes <input type="checkbox"/> No <input type="checkbox"/>
	Degree		
Other:			Yes <input type="checkbox"/> No <input type="checkbox"/>

Are you employed now? Yes No If hired, are you able to work overtime if required? Yes No

Have you been convicted of a felony in the last seven (7) years? Yes No

If yes, please explain _____
(A conviction will not necessarily disqualify an applicant for employment)

REFERENCES

Please list the names of three persons, not related to you, whom you have known for at least five years.

Name	Address	How known	Phone #
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

(Please complete other side)

EMPLOYMENT HISTORY

Please start with most recent employer first.

Dates of Employment	Name/Location of Employer	Salary/Hourly Rate	Position	Reason for Leaving
From: To:				
From: To:				
From: To:				
From: To:				
From: To:				

APPLICANT'S CERTIFICATION

A.S.K. Foods, Inc., is an Equal Opportunity Employer and does not discriminate in hiring or any other employment decision based on any protected class or on the basis of age or physical or mental disability unrelated to the ability to perform the work required. No question on this application is intended to secure information to be used for such discrimination, or excusing any applicant from consideration for employment on a basis prohibited by local, state or federal law.

I certify that answers given herein are true and complete to the best of my knowledge. In the event of employment, I understand that false, misleading, or incomplete information given in my application or interview(s) may result in termination of employment. I understand, also, that I am required to abide by all rules and regulations of A.S.K. Foods, Inc.

I understand that this application does not constitute an employment contract of any kind. I understand if I am hired, that my employment is at will, and that either party is free to terminate the employment relationship at any time without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration.

I understand that if I am hired, I will be required to complete a post-offer employment drug screen. I may be required to pass a physical examination, which relates to the essential duties I would be required to perform. I understand that an offer of employment may be contingent on passing this physical examination and drug test. By signing below I consent to these procedures.

If employed, I will be required to complete an employment Verification form (I-9), and show satisfactory evidence of identity and eligibility for employment at A.S.K. Foods, Inc.

I voluntarily give A.S.K. Foods, Inc., the right to make a thorough investigation, to contact and obtain information from all references, employers, educational institutions and to otherwise verify the accuracy of the information contained in this application.

I hereby release from all liability and responsibility the employer and its representatives for seeking, gathering and using such information, and all persons, companies or corporations for furnishing such information.

I have read and fully understand the foregoing and seek employment under these conditions.

Signature of Applicant

Date

APPLICANT COPY – PLEASE KEEP FOR YOUR RECORDS

DISCLOSURE REGARDING BACKGROUND INVESTIGATION

A.S.K. FOODS, INC. (“the Company”) may obtain information about you from a consumer reporting agency for employment purposes. Thus, you may be the subject of a “consumer report.” This report may contain information regarding your criminal history, credit history, motor vehicle records (“driving records”), verification of your education or employment history, or other background checks. As such, the consumer report may bear upon your character, general reputation, personal characteristics, and/or mode of living.